

POSITION	SALARY (*1)	PENSION	FICA (*4)
		(*3)	
LIB TECH ASST-38 HRS TECH SERV	\$19,830.97	\$4,470.31	\$2,432.69
SUPT WTR MTR SRV & BLLNG	\$45,262.84	\$11,039.07	\$5,754.64
LIB ASSOCIATE I (38 HRS) CIRCL	\$13,587.09	\$2,415.31	\$1,255.81
LIB UNIT MGR-SUPPORT SERVICES	\$20,725.00	\$3,532.46	\$1,846.21
PURCHASING AGENT	\$61,382.48	\$10,031.05	\$5,262.02
WATER LABORATORY SUPERVISOR	\$65,758.71	\$10,867.42	\$5,587.71
PARALEGAL	\$10,526.86	\$1,720.16	\$891.45
SUPT STREETS/SEWER	\$46,978.17	\$6,656.28	\$3,962.34
ZOOKEEPER	\$13,780.56	\$2,339.27	\$1,225.83
LIBRARIAN II - TECHNICAL SERV	\$68,013.00	\$10,871.76	\$5,606.70
LIBRARIAN 1-38 HRS- ADULT	\$22,780.24	\$3,512.62	\$1,838.34
RECREATION PROGRAM MANAGER	\$32,668.41	\$5,017.82	\$2,629.19
PERFORMANCE ADTR/BDGT MGR	\$93,225.33	\$14,706.88	\$7,499.46
SUPPORT STAFF III - CODE ENFOR	\$25,983.00	\$5,541.04	\$2,081.33
TELECOMMUNICATOR	\$32,701.64	\$5,469.79	\$2,971.84
LIBRARY WEBMASTER	\$13,495.48	\$2,095.67	\$1,074.72
TELECOMMUNICATOR	\$22,693.21	\$4,443.84	\$2,344.79
SPRRT SF IV-VVIR MTR5	\$7,338.64	\$1,313.49	\$591.52
FIRE INSPECTOR III	\$46,748.80	\$7,159.61	\$3,724.83
FACILITY MAINTENANCE SUPV	\$50,068.31	\$7,181.78	\$3,902.17
DIRECTOR PLAN AND CODE ENFORCE	\$101,559.80	\$15,083.69	\$7,894.16
TELECOMMUNICATOR	\$42,511.90	\$7,026.59	\$3,817.68
COMMUNITY ENGAGEMENT MANAGER	\$54,239.26	\$7,742.78	\$4,206.76
MARKETING MANAGER	\$44,503.86	\$6,335.52	\$3,442.12
CREWLEADER - STREETS	\$55,802.35	\$8,353.80	\$4,584.70
CREWLEADER - STREETS	\$64,405.86	\$9,592.92	\$5,258.00

FACILITIES AND EVENT COORDINAT	\$58,214.28	\$8,226.78	\$4,469.83
PROGRAMMER ANALYST	\$62,687.27	\$8,826.30	\$4,806.93
WATER MAINTENANCE WORKER	\$55,251.65	\$8,134.00	\$4,419.47
ALDERMAN	\$4,800.00	\$0.00	\$367.34
ALDERMAN	\$4,800.00	\$0.00	\$367.34
ALDERMAN	\$4,800.00	\$0.00	\$367.34
ALDERMAN	\$4,800.00	\$0.00	\$367.34
ALDERMAN	\$4,800.00	\$0.00	\$367.34
ALDERMAN	\$4,800.00	\$0.00	\$367.34
ALDERMAN	\$4,800.00	\$0.00	\$367.34
ALDERMAN	\$4,800.00	\$675.73	\$367.34
ALDERMAN	\$5,076.93	\$0.00	\$388.53
MAYOR	\$12,000.00	\$0.00	\$918.02
OFFICE MANAGER - POLICE	\$51,821.01	\$7,296.41	\$3,964.33
ASST SUPT STREETS/SEWERS	\$14,960.00	\$0.00	\$1,144.44
TELECOMMUNICATOR	\$42,580.52	\$7,066.38	\$3,839.30
LIB TECH ASST-38 HRS CIRCULTN	\$30,400.97	\$4,280.47	\$2,325.66
LIB TECH ASST-38 HRS CIRCULTN	\$24,059.48	\$3,387.56	\$1,840.53
LIBRARIAN 1-38 HRS- CHLDRN SERV	\$46,576.02	\$6,557.96	\$3,563.02
FLEET EQUIPMENT TECHNICIAN	\$4,001.50	\$563.41	\$306.11
PROPERTY AND RECORDS TECH	\$34,116.65	\$4,865.84	\$2,643.68
ACCOUNTANT	\$47,596.05	\$6,701.62	\$3,640.96
LIBRARY ASST-38 HRS CHLDN SER	\$27,782.26	\$3,911.70	\$2,125.24
ZOOKEEPER	\$11,112.56	\$0.00	\$850.04
TRAFFIC ENGINEER	\$5,947.56	\$837.42	\$454.66
SOLID WASTE TRUCK DRIVER	\$53,886.12	\$8,034.40	\$4,359.85
SOLID WASTE TRUCK DRIVER	\$56,467.68	\$8,581.46	\$4,657.01
LIB TECH ASST-38 HRS CIRCULTN	\$12,078.78	\$1,465.83	\$922.82

SUPPORT STAFF IV - FIRE	\$22,128.30	\$3,414.50	\$1,700.79
DIVISION MANAGER	\$72,374.72	\$10,964.92	\$5,517.65
SUPPORT STAFF IV - VVTR MTR1	\$30,929.54	\$5,707.95	\$2,684.88
ASST ICE CENTER MGR - SKATING	\$29,019.08	\$4,867.95	\$2,215.39
ASST CORPORATION COUNSEL	\$77,309.64	\$11,126.37	\$5,888.88
PARKING ATTENDANT PRKNG OPS	\$28,956.72	\$4,891.06	\$2,229.81
SPPRT SF IV-VVIR MTR5	\$3,840.64	\$800.60	\$370.45
ENGINEERING TECHNICIAN	\$11,860.03	\$1,967.32	\$925.96
ADMINISTRATIVE ASSISTANT PW	\$36,659.92	\$5,242.97	\$2,830.67
ENGINEERING TECHNICIAN	\$22,065.60	\$3,297.21	\$1,778.59
SUPPORT STAFF IV - PARKS ADMIN	\$1,694.40	\$296.17	\$128.65
PLUMBING INSPECTOR III	\$74,949.25	\$11,076.05	\$5,683.98
ASST SUPT SOLID WASTE	\$55,717.84	\$7,962.88	\$4,223.98
PARKING ATTENDANT PRKNG OPS	\$2,916.16	\$417.80	\$220.97
SUPPORT STAFF IV - POLICE CSO	\$32,589.19	\$5,689.23	\$2,658.20
WATER MAINTENANCE WORKER	\$55,112.05	\$8,170.62	\$4,396.11
FACILITY MANAGER	\$67,998.32	\$9,574.24	\$5,150.68
PROPERTY MAINTENANCE INSP II	\$49,078.84	\$7,374.92	\$3,716.25
PROCUREMENT SPECIALIST	\$34,247.25	\$4,953.91	\$2,648.35
LIBRARY DIRECTOR	\$102,848.00	\$14,678.77	\$7,772.40
RECREATION ASSOCIATE	\$18,690.16	\$2,784.10	\$1,415.48
FLEET EQUIPMENT TECHNICIAN	\$62,626.78	\$9,179.36	\$4,915.72
FLEET EQUIPMENT TECHNICIAN	\$66,831.48	\$10,088.67	\$5,403.60
FLEET EQUIPMENT TECHNICIAN	\$63,669.34	\$9,385.74	\$5,018.06
HEAVY MACHINE OPERATOR-SEWERS	\$66,747.20	\$9,985.61	\$5,338.91

TELECOMMUNICATOR	\$50,151.86	\$9,882.59	\$5,243.61
HEAVY MACHINE OPERATOR-PARKS	\$69,156.22	\$9,849.33	\$5,261.40
UTILITY WORKER-STTS	\$64,168.66	\$9,212.74	\$4,918.83
FLEET EQUIPMENT TECHNICIAN	\$67,455.48	\$10,264.27	\$5,478.72
CRIME & INTELLIGENCE ANALYSTS	\$83,884.12	\$11,949.49	\$6,303.33
WATER PLANT OPERATOR/RELIEF	\$65,598.64	\$12,041.62	\$6,412.93
CHIEF ACCOUNTANT	\$4,155.30	\$585.07	\$312.07
HEAVY MACHINE OPERATOR-SEWERS	\$67,951.71	\$10,184.29	\$5,428.80
GOLF GUEST SERVICES MANAGER	\$60,758.58	\$8,632.83	\$4,561.04
LIB IT SRVS MGR	\$69,054.00	\$9,777.64	\$5,182.81
GREENSKEEPER - HIGHLAND	\$64,728.90	\$10,039.48	\$5,350.08
UTILITY WORKER - LAKE BLM	\$31,567.70	\$4,472.19	\$2,383.57
UTILITY WORKER - PARKS	\$61,133.88	\$9,221.98	\$4,914.00
TRUCK DRIVER - SOLID WASTE	\$61,334.76	\$9,500.71	\$5,057.54
TRUCK DRIVER - SOLID WASTE	\$49,348.51	\$8,425.23	\$3,899.92
TRUCK DRIVER - RECYCLE	\$31,881.60	\$4,670.92	\$2,487.80
ADMINISTRATIVE ASSISTANT POLIC	\$50,209.60	\$7,167.91	\$3,764.94
FORESTER	\$65,189.90	\$9,235.06	\$4,916.60
PROPERTY MAINTENANCE INSP 1	\$39,852.33	\$6,048.55	\$2,985.83
WATER MAINTENANCE CREWLEADER	\$64,481.11	\$10,276.39	\$5,453.80
COMMUNICATION CENTER MANAGER	\$77,438.53	\$11,707.27	\$5,796.33
FISCAL OPERATIONS MANAGER	\$3,618.00	\$509.41	\$305.08
LABORER - PARKS	\$61,668.00	\$8,689.41	\$4,616.58
LABORER - PARKS	\$61,376.52	\$8,641.75	\$4,590.66
FORESTER	\$42,095.00	\$5,997.85	\$3,186.20
UTILITY WORKER - PARKS	\$61,115.59	\$8,814.43	\$4,680.24
TRUCK DRIVER - SOLID WASTE	\$53,821.54	\$8,089.98	\$4,294.72

ASSISTANT TO THE CITY MANAGER	\$58,896.59	\$6,985.78	\$4,444.98
LABORER - STREET	\$60,316.76	\$8,529.37	\$4,527.23
TRUCK DRIVER - RECYCLE	\$54,178.04	\$8,234.50	\$4,369.49
HEAVY MACHINE OPERATOR-SEWERS	\$66,747.20	\$9,397.96	\$4,987.41
WATER METER CREWLEADER	\$67,803.83	\$10,235.24	\$5,431.46
ICE CENTER MANAGER	\$60,882.22	\$8,628.58	\$4,548.83
SOLID WASTE TRUCK DRIVER	\$54,728.04	\$8,227.96	\$4,365.89
SOLID WASTE TRUCK DRIVER	\$54,261.02	\$8,119.15	\$4,306.76
WATER MAINTENANCE WORKER	\$35,736.46	\$5,231.78	\$2,775.56
LABORER - STREET	\$54,475.44	\$8,029.25	\$4,258.01
LABORER - SEWERS	\$54,282.65	\$8,105.91	\$4,297.49
FINANCE AND ADMINISTRATION MAN	\$55,834.74	\$7,987.05	\$4,169.70
LABORER - SOLID WASTE	\$50,897.40	\$7,734.22	\$4,101.36
LABORER - SOLID WASTE	\$51,017.78	\$7,598.74	\$4,028.30
WATER MAINTENANCE CREWLEADER	\$64,426.47	\$9,517.69	\$5,045.38
SOLID WASTE TRUCK DRIVER	\$56,467.68	\$7,996.65	\$4,237.90
LABORER - SOLID WASTE	\$51,669.72	\$7,808.06	\$4,137.84
LABORER - SOLID WASTE	\$51,646.40	\$7,800.94	\$4,133.97
SUPPORT STAFF IV - PUBLIC WORKS	\$27,716.14	\$4,533.79	\$2,082.03
ADMINISTRATIVE SPECIALIST ADMN	\$23,789.06	\$3,445.84	\$1,825.76
LABORER - SOLID WASTE	\$51,023.11	\$7,721.31	\$4,063.34
CITY ELECTRICIAN	\$63,214.61	\$9,503.58	\$5,033.85
ENGINEERING TECHNICIAN II	\$57,392.24	\$8,149.55	\$4,316.19
LABORER - SEWERS	\$50,903.78	\$7,460.05	\$3,948.65
WATER PLANT OPERATOR	\$64,456.32	\$9,083.33	\$4,809.21
ASST SUPT SOLID WASTE	\$55,549.39	\$8,455.67	\$4,473.11

CIVIL ENGINEER II	\$80,442.44	\$11,326.38	\$5,992.40
WATER METER SERVICE	\$57,139.42	\$8,185.86	\$4,316.58
SUPPORT STAFF V - ZOO	\$34,964.52	\$5,902.58	\$2,708.40
RECREATION PROGRAM MANAGER	\$53,985.10	\$7,633.43	\$4,017.80
EQUIPMENT OPERATOR 1	\$57,615.14	\$8,423.34	\$4,450.60
LIB UNIT MGR-BUSINESS	\$63,123.00	\$8,938.36	\$4,695.25
ENGINEERING TECHNICIAN II	\$51,291.36	\$7,818.17	\$4,129.74
ENGINEERING TECHNICIAN II	\$56,472.12	\$8,311.11	\$4,389.77
TRUCK DRIVER - SOLID WASTE	\$58,175.16	\$8,825.98	\$4,657.41
TRUCK DRIVER - SOLID WASTE	\$51,574.80	\$7,772.26	\$4,103.78
PARKING ATTENDANT PRKNG OPS	\$12,379.20	\$894.88	\$930.71
PUMP STATION MTNCE/RELIEF	\$58,934.34	\$8,430.45	\$4,450.93
TELECOMMUNICATOR	\$48,258.34	\$8,179.88	\$4,318.52
ACCOUNTANT	\$36,162.13	\$5,091.62	\$2,685.40
LABORER - SOLID WASTE	\$55,291.53	\$8,039.30	\$4,238.05
WEBMASTER	\$56,835.22	\$8,002.28	\$4,218.35
TELECOMMUNICATOR	\$41,281.94	\$7,174.61	\$3,781.03
WATER MAINTENANCE WORKER	\$52,873.39	\$7,787.18	\$4,101.30
TECHNICAL MANAGER	\$58,652.34	\$8,346.12	\$4,349.31
FLEET EQUIPMENT TECHNICIAN	\$29,709.60	\$4,408.81	\$2,265.21
WATER METER READER	\$37,982.68	\$5,350.61	\$2,815.81
ECONOMIC DEVELOPMENT COORD	\$53,092.33	\$7,475.34	\$3,933.90
TRUCK DRIVER - STREETS	\$54,708.31	\$8,052.90	\$4,237.40
TELECOMMUNICATOR	\$17,885.16	\$3,486.80	\$1,683.85
ASST CORPORATION COUNSEL	\$82,428.84	\$11,988.24	\$6,103.77
ASST ICE CENTER MGR - HOCKEY	\$46,572.31	\$6,584.36	\$3,447.83
OFFICE MANAGER - PARKS	\$56,342.29	\$7,990.85	\$4,166.29
WATER MAINTENANCE WORKER	\$52,556.74	\$7,705.04	\$4,046.22
LABORER - PARKS	\$47,052.88	\$6,650.00	\$3,492.11

PATRON AND EVENT SERVICE MANAG	\$41,558.27	\$5,891.41	\$3,071.42
DIRECTOR FINANCE	\$74,750.05	\$10,524.81	\$5,522.68
CREWLEADER - STREETS	\$62,370.22	\$11,001.52	\$5,635.11
WATER METER SERVICE	\$52,202.31	\$7,488.46	\$3,927.11
LIBRARIAN 1-38 HRS-ADULT	\$48,650.77	\$6,850.00	\$3,592.22
PARK SECURITY OFFICER	\$61,862.76	\$8,909.52	\$4,671.25
LIB TECH ASST-38 HRS CIRCULTN	\$19,954.61	\$1,791.57	\$1,472.67
INSPECTION SUPERVISOR	\$57,149.04	\$8,046.48	\$4,217.58
WELLNESS COORDINATOR	\$47,101.60	\$6,631.82	\$3,473.77
DEPUTY CITY MANAGER	\$114,892.18	\$16,176.94	\$8,467.54
LIBRARY NETWORK ADMINISTRATOR	\$33,316.89	\$4,757.51	\$2,455.29
LEGAL SECRETARY	\$23,864.80	\$3,485.73	\$1,758.70
MARKETING ASSOCIATE	\$39,121.98	\$5,537.53	\$2,882.88
CIVIL ENGINEERI	\$51,600.12	\$7,265.18	\$3,800.90
LIB ASSOCIATE I (38 HRS) CIRCL	\$22,442.05	\$2,456.86	\$1,652.93
APPLICATION SUPPORT SPECIALIST	\$41,601.44	\$6,242.93	\$3,262.42
GOLF RETAIL MANAGER	\$59,187.85	\$8,393.14	\$4,353.50
OFFICE MANAGER - PW	\$43,000.10	\$6,054.36	\$3,159.94
CHIEF ACCOUNTANT	\$70,089.99	\$5,984.03	\$5,217.19
DIRECTOR PUBLIC WORKS	\$106,000.18	\$14,924.78	\$7,779.16
TELECOMMUNICATOR	\$51,392.54	\$10,293.31	\$5,361.47
ZOOKEEPER	\$17,643.20	\$2,707.47	\$1,410.03
PC SUPPORT SPECIALIST	\$38,127.48	\$5,371.24	\$2,796.93
COMPENSATION AND BENEFITS MGR	\$95,503.20	\$13,446.94	\$6,998.83
LIB SECURITY SUPERVISOR	\$28,541.00	\$4,102.37	\$2,089.73
CRIME INTELLIGENCE ANALYST	\$51,118.80	\$7,708.69	\$3,762.59
LIB UNIT MGR-SUPPORT SERVICES	\$37,764.80	\$5,326.86	\$2,764.75
SUPT RECREATION	\$81,507.27	\$11,490.39	\$5,966.10

EQUIPMENT OPERATOR 1	\$56,783.28	\$8,480.34	\$4,408.52
CITY CLERK	\$74,381.58	\$10,472.80	\$5,443.85
SUPPORT STAFF IV - FINANCE	\$31,995.86	\$5,676.31	\$2,561.22
FIRE PROTECTION INSP III	\$54,618.89	\$8,157.05	\$3,998.36
LIB MKT & PR MGR	\$47,644.00	\$6,746.51	\$3,483.97
SUPPORT STAFF IV - POLICE CSO	\$21,047.65	\$3,607.85	\$1,604.48
SUPPORT STAFF V - BCPA	\$34,314.96	\$5,580.46	\$2,509.05
RECREATION PROGRAM MANAGER	\$54,276.14	\$7,681.41	\$3,968.29
SUPPORT STAFF IV -VVTR MTR3	\$29,703.26	\$5,081.67	\$2,250.74
DIRECTOR PARKS RECREATION & CU	\$105,047.22	\$14,918.10	\$7,672.63
DIRECTOR WATER	\$110,026.28	\$15,491.58	\$8,035.86
SUPT WATER DISTRIBUTION	\$70,930.27	\$10,501.51	\$5,177.73
ZOOKEEPER	\$49,984.24	\$7,782.36	\$3,776.40
PARKING ATTENDANT PRKNG OPS	\$28,962.16	\$4,995.25	\$2,186.30
LIB ASSOCIATE I (38 HRS) CHLDR	\$34,676.55	\$4,882.50	\$2,526.97
ASST ICE CENTER MGR - SKATING	\$39,169.60	\$5,749.31	\$2,852.74
HEAVY MACHINE OPERATOR-STORM W	\$68,489.31	\$10,233.04	\$5,291.40
SUPT STREETS/SEWER	\$69,329.06	\$10,079.88	\$5,043.97
LIBRARY SECRETARY	\$21,585.83	\$1,788.11	\$1,568.56
LABORER - STREET	\$62,752.74	\$10,195.40	\$5,257.17
COMPENSATION AND BENEFITS REP	\$43,223.60	\$6,846.26	\$3,530.53
LIBRARIAN 1-38 HRS-ADULT	\$46,719.06	\$6,578.12	\$3,390.87
SUPPORT STAFF III - FINANCE	\$27,723.28	\$4,890.42	\$2,134.19
RECORDS AND INFORMATION MANAGE	\$41,090.92	\$6,615.60	\$3,299.13
TELECOMMUNICATOR	\$50,779.39	\$8,438.03	\$4,309.20
LIB TECH ASST-38 HRS CIRCULTN	\$32,601.04	\$4,590.21	\$2,364.45

WATER PLANT OPERATOR	\$64,686.95	\$9,616.83	\$4,952.22
TELECOMMUNICATOR	\$42,148.42	\$7,442.25	\$3,831.41
LAKE FACILITIES CREWLEADER	\$19,131.97	\$2,885.20	\$1,484.79
HEAVY MACHINE OPERATOR-ST	\$67,778.00	\$10,873.91	\$5,582.80
HEAVY MACHINE OPERATOR-STORM W	\$66,747.20	\$9,751.81	\$5,012.83
LIBRARIAN 1-38 HRS-ADULT	\$42,306.16	\$5,956.60	\$3,061.72
LIB TECH ASST-38 HRS TECH SERV	\$33,379.44	\$4,699.84	\$2,414.22
PROPERTY, RECORDS & CSO MGR	\$52,957.51	\$7,526.76	\$3,827.97
WATER PLANT OPERATOR/RELIEF	\$58,324.35	\$9,113.51	\$4,674.41
LIB TECH ASST-38 HRS CIRCULTN	\$33,379.44	\$4,699.84	\$2,407.36
TRUCK DRIVER - STREETS	\$59,177.13	\$8,521.29	\$4,361.27
SUPT MECHNICAL MAINTENANCE	\$74,033.44	\$10,522.64	\$5,336.10
ADMINISTRATIVE ASSISTANT LEGAL	\$49,283.52	\$6,957.90	\$3,559.15
CREWLEADER - SEWERS	\$64,904.27	\$9,640.79	\$4,928.29
ENGINEERING TECHNICIAN II	\$53,014.28	\$9,355.58	\$4,632.27
LIB UNIT MGR-HUMAN RESOURCES	\$62,280.00	\$8,818.89	\$4,478.93
SYSTEM ADMINISTRATOR	\$55,346.46	\$7,792.72	\$3,980.08
SUPT FLEET MAINTENANCE	\$69,115.24	\$9,940.17	\$4,968.02
LIBRARIAN 1-38 HRS-ADULT	\$11,217.60	\$1,579.41	\$806.15
LIB TECH ASST-38 HRS TECH SERV	\$30,074.72	\$4,234.62	\$2,161.31
FORESTER	\$69,584.43	\$10,442.04	\$5,324.43
CREWLEADER - STREETS	\$60,332.25	\$8,597.39	\$4,385.76
WATER PLANT OPERATOR	\$58,585.43	\$8,479.15	\$4,324.09
LEGAL SECRETARY	\$2,240.48	\$315.46	\$160.61
DIRECTOR INFORMATION SERVICES	\$103,394.72	\$14,557.92	\$7,409.30

CHIEF ELECTRICIAN	\$72,900.01	\$12,191.14	\$6,191.04
BOX OFFICE MANAGER	\$44,793.97	\$6,339.17	\$3,207.53
LIBRARY ASST-38 HRS CIRCULATN	\$28,299.32	\$3,984.54	\$2,025.48
ASST TECHNICAL MANAGER	\$39,979.94	\$5,629.26	\$2,860.14
PROGRAMMER ANALYST	\$55,346.46	\$7,792.72	\$3,957.14
EXECUTIVE ASSISTANT	\$40,553.42	\$5,791.36	\$2,899.40
HEAVY MACHINE OPERATOR-STS	\$66,747.20	\$9,745.31	\$4,946.88
ZOO EDUCATION INSTRUCTOR	\$49,307.64	\$6,948.50	\$3,520.77
LABORER - CUSTODIAN - PARKS	\$40,428.21	\$5,775.41	\$2,928.60
PUMP STATION MAINT. CREWLEADER	\$70,840.35	\$11,420.99	\$5,789.47
LIBRARIAN 1-38 HRS- CHLDRN SERV	\$44,942.42	\$6,327.88	\$3,207.51
SUPPORT STAFF V - PARKS ADMIN	\$35,623.54	\$5,798.00	\$2,558.50
SOLID WASTE TRUCK DRIVER	\$53,823.08	\$7,859.25	\$3,874.17
HEAVY MACHINE OPERATOR-SOLID W	\$65,542.96	\$9,592.59	\$4,858.67
TURF SPECIALIST	\$66,671.97	\$9,432.70	\$4,771.78
LIBRARY CUSTODIAN (40 HRS)	\$27,310.40	\$3,845.40	\$1,945.07
SUPT GOLF	\$76,404.98	\$10,825.06	\$5,439.31
LABORER - CUSTODIAN - POLICE	\$57,052.24	\$8,167.62	\$4,128.93
HEAVY MACHINE OPERATOR-SOLID W	\$66,399.36	\$9,555.54	\$4,826.73
SUPT ZOO	\$62,176.65	\$8,840.65	\$4,422.02
TELECOMMUNICATOR	\$46,715.40	\$8,274.94	\$4,165.22
HVAC INSPECTOR III	\$59,350.71	\$8,834.70	\$4,213.18
WATER METER SERVICE	\$54,927.72	\$7,796.91	\$3,927.29
SUPT PARK MAINTENANCE	\$75,539.42	\$10,653.88	\$5,355.90
ADMINISTRATIVE ASSISTANT FIRE	\$42,724.34	\$6,740.27	\$3,391.13
CREWLEADER - STREETS	\$60,316.76	\$8,714.39	\$4,381.48
MECHANIC	\$63,509.94	\$9,191.95	\$4,617.89
WATER METER CREWLEADER	\$68,241.85	\$10,442.75	\$5,241.20

LABORER - SOLID WASTE	\$56,157.45	\$8,442.43	\$4,233.74
CORPORATION COUNSEL	\$110,284.98	\$15,528.24	\$7,784.43
LABORER - SOLID WASTE	\$49,521.03	\$7,453.01	\$3,735.54
LIBRARIAN II - CHILDREN SERV	\$63,799.00	\$9,033.53	\$4,492.36
GREENSKEEPER - DEN	\$63,659.83	\$10,910.02	\$5,453.49
GREENSKEEPER - PV	\$62,453.51	\$10,361.63	\$5,175.43
LIBRARIAN II - TECHNICAL SERV	\$44,705.48	\$6,294.49	\$3,143.14
MECHANIC CREWLEADER	\$71,248.56	\$12,523.52	\$6,252.40
APPLICATION SUPPORT SPECIALIST	\$44,245.44	\$6,232.06	\$3,111.33
LABORER-SOLID WASTE	\$47,789.85	\$7,093.06	\$3,536.91
WATER METER SERVICE	\$58,590.31	\$8,507.10	\$4,240.91
BUDGET ANALYST	\$47,810.40	\$7,517.70	\$3,695.11
HEAVY MACHINE OPERATOR-SOLID W	\$66,747.20	\$10,087.01	\$5,026.36
SUPT SOLID WASTE	\$79,967.68	\$11,364.40	\$5,611.69
HUMAN RESOURCES SPECIALIST	\$62,260.90	\$8,766.42	\$4,368.87
DATA BASE ADMINISTRATOR	\$68,020.94	\$9,577.36	\$4,770.92
WATER PLANT OPERATOR/RELIEF	\$63,820.89	\$10,821.95	\$5,367.62
TRUCK DRIVER - SEWERS	\$58,491.35	\$8,751.08	\$4,348.13
CLUBHOUSE SUPERVISOR	\$28,414.41	\$4,230.65	\$2,095.19
HORTICULTURIST	\$67,202.10	\$9,639.53	\$4,785.12
REHAB SPECIALIST INSPECTOR III	\$52,886.88	\$7,938.71	\$3,709.76
CITY ELECTRICIAN	\$69,582.49	\$10,628.44	\$5,262.49
ZOO CURATOR	\$57,000.06	\$8,025.68	\$3,979.36
FLEET EQUIPMENT TECHNICIAN	\$61,529.44	\$9,002.66	\$4,460.00
CRIME DATA ANALYST	\$55,601.18	\$8,349.42	\$3,902.28
DIRECTOR HUMAN RESOURCES	\$122,507.58	\$17,249.18	\$8,534.60
WATER MAINTENANCE WORKER	\$56,770.63	\$8,964.69	\$4,434.91
LIGHT MACHINE OPERATOR-PARKS	\$65,631.75	\$9,297.74	\$4,597.31

FLEET EQUIPMENT TECHNICIAN	\$59,361.80	\$8,732.69	\$4,313.41
TELECOMMUNICATOR	\$13,259.75	\$1,906.76	\$931.01
FIRE INSPECTOR III	\$75,367.22	\$11,131.52	\$5,243.52
PARALEGAL	\$15,660.40	\$2,211.91	\$1,092.57
EQUAL OPPORTUNITY ASSOCIATE	\$58,729.06	\$8,269.04	\$4,081.96
UTILITY WORKER - PARKS	\$62,285.11	\$9,127.44	\$4,504.86
LIBRARIAN II - CIRCULATION	\$57,675.00	\$8,166.39	\$4,004.32
PROGRAM ENGINEER	\$81,939.26	\$11,536.98	\$5,688.76
PARKING ATTENDANT PRKNG OPS	\$29,511.23	\$4,928.98	\$2,048.70
HEAVY MACHINE OPERATOR-STS	\$56,112.27	\$8,701.83	\$4,281.77
LIBRARIAN II - ADULT SERVICES	\$72,686.00	\$10,292.31	\$5,038.22
TELECOMMUNICATOR	\$51,034.30	\$9,060.67	\$4,449.99
TRUCK DRIVER - SOLID WASTE	\$55,786.84	\$8,798.94	\$4,326.34
CITY ENGINEER	\$90,958.14	\$12,806.82	\$6,296.22
HORTICULTURIST	\$64,731.76	\$9,221.11	\$4,528.95
SUPT WATER PURIFICATION	\$72,315.36	\$10,280.84	\$5,000.04
SOLID WASTE TRUCK DRIVER	\$58,573.61	\$8,675.42	\$4,259.16
SUPPORT STAFF III - CODE ENFOR	\$27,689.28	\$4,647.42	\$1,914.03
HORTICULTURIST	\$65,961.93	\$9,394.63	\$4,611.73
CREWLEADER - STORM	\$61,275.89	\$8,649.06	\$4,245.11
SOLID WASTE TRUCK DRIVER	\$56,467.68	\$8,633.07	\$4,236.24
LIBRARIAN 1-38 HRS- ADULT	\$44,421.08	\$6,254.45	\$3,068.93
SOLID WASTE TRUCK DRIVER	\$58,573.61	\$8,627.84	\$4,233.31
ADMINISTRATIVE ASSISTANT IS	\$35,756.64	\$5,293.76	\$2,469.91
SUPPORT STAFF V - FINANCE	\$32,676.80	\$6,483.61	\$2,810.74
SOLID WASTE TRUCK DRIVER	\$58,123.05	\$8,331.84	\$4,056.73
CIVIL ENGINEER II	\$69,345.38	\$9,763.78	\$4,782.57
SUPPORT STAFF V - B. SAFETY	\$35,623.54	\$6,328.81	\$2,732.58

LABORER - SEWERS	\$55,620.86	\$8,431.72	\$4,126.84
LABORER - SOLID WASTE	\$54,745.91	\$8,279.83	\$4,052.45
TRUCK DRIVER - SOLID WASTE	\$55,769.39	\$8,404.39	\$4,111.97
LABORER-STREET	\$57,183.03	\$8,426.80	\$4,124.18
UTILITY WORKER - PARKS	\$56,677.92	\$8,481.89	\$4,033.84
SUPPORT STAFF IV -VVTR MTR2	\$31,278.72	\$6,258.09	\$2,694.69
RECREATION PROGRAM MANAGER	\$44,503.80	\$6,325.89	\$3,063.99
HUMAN RESOURCES REPRESENTATIVE	\$42,256.88	\$7,080.29	\$3,425.68
TRUCK DRIVER - PARKS	\$54,453.99	\$8,172.30	\$3,767.82
TRUCK DRIVER - STORM WATER	\$55,421.57	\$8,219.29	\$4,013.55
TRUCK DRIVER - SOLID WASTE	\$51,759.96	\$7,545.80	\$3,677.33
TELECOMMUNICATOR	\$41,236.60	\$6,896.42	\$3,365.86
MAINTENANCE COORDINATOR	\$56,791.02	\$7,996.30	\$3,902.28
TRUCK DRIVER - SOLID WASTE	\$54,728.04	\$8,186.28	\$3,993.65
TRUCK DRIVER - SOLID WASTE	\$54,728.04	\$8,127.96	\$3,961.94
ELECTRICAL INSPECTOR III	\$57,801.22	\$8,616.55	\$3,968.82
TRUCK DRIVER - SOLID WASTE	\$54,164.88	\$8,130.41	\$3,963.24
PARKING MAINTENANCE PERSON	\$65,829.84	\$9,531.11	\$4,647.57
LIB ASSOCIATE 1-38 HRS TCH SRV	\$35,071.72	\$4,938.13	\$2,406.11
GREENSKEEPER - DEN	\$63,514.76	\$10,983.07	\$5,346.03
TRUCK DRIVER - SEWERS	\$54,728.03	\$8,002.92	\$3,893.98
CITY PLANNER	\$60,000.20	\$8,447.92	\$4,111.46
HORTICULTURIST	\$64,731.76	\$9,293.17	\$4,518.35
LABORATORY TECHNCIAN	\$63,228.10	\$10,087.93	\$4,900.99
CITY ELECTRICIAN - SEWER	\$64,848.88	\$10,062.90	\$4,875.63
LIB TECH ASST-38 HRS ADULT SER	\$33,985.55	\$4,785.15	\$2,323.10

PROPERTY MAINTENANCE INSP II	\$42,593.67	\$6,466.06	\$2,917.78
LABORER - SOLID WASTE	\$50,920.96	\$7,738.96	\$3,750.34
HEAVY MACHINE OPERATOR-STORM W PUMP STATION	\$66,747.20	\$9,761.68	\$4,730.05
MTNCE/RELIEF	\$59,563.15	\$8,708.26	\$4,219.37
SUPPORT STAFF IV -VVTR LAKE	\$30,959.12	\$5,828.08	\$2,474.68
LABORER - STREET	\$54,460.81	\$8,209.78	\$3,905.96
LIB ASSOCIATEI (38 HRS) MRKTG	\$33,976.90	\$4,784.00	\$2,304.94
LABORER - CUSTODIAN - BCPA	\$55,526.68	\$8,084.30	\$3,855.56
LAKE FACILITIES CREWLEADER	\$64,333.75	\$9,713.16	\$4,625.95
SUPPORT STAFF IV - POLICE CSO	\$29,805.10	\$5,111.51	\$2,065.20
TELECOMMUNICATOR	\$13,259.75	\$1,896.77	\$891.73
LIBRARY WEBMASTER	\$9,415.00	\$1,325.66	\$630.13
SUPPORT STAFF IV -CODE ENFORCE	\$31,357.12	\$5,180.64	\$2,105.46
SUPPORT STAFF IV -VVTR MTR3	\$32,489.32	\$6,671.71	\$2,811.94
WATER MAINTENANCE WORKER	\$55,544.53	\$8,209.08	\$3,897.11
SUPPORT STAFF IV - POLICE RECO	\$10,731.20	\$1,798.97	\$717.30
BUIDLING INSPECTOR III	\$47,186.96	\$7,119.90	\$3,163.78
ZOOKEEPER	\$54,972.78	\$8,393.29	\$3,980.66
WATER PLANT OPERATOR	\$62,749.15	\$10,170.82	\$4,787.08
SUPPORT STAFF IV - ENGINEERING	\$31,868.26	\$5,516.56	\$2,248.58
ENGINEERING TECHNICIAN II	\$57,638.60	\$9,041.64	\$4,252.35
LIBRARIAN 1-38 HRS- ADULT	\$44,421.08	\$6,254.45	\$2,940.54
SUPPORT STAFF IV - POLICE RECO	\$6,354.10	\$1,197.25	\$420.89
ZOOKEEPER	\$56,663.96	\$8,637.97	\$4,055.58
WATER MAINTENANCE WORKER	\$58,060.73	\$8,776.64	\$4,097.16
OFFICE MANAGER - PACE	\$47,719.62	\$6,718.92	\$3,141.35

RECREATION PROGRAM MANAGER	\$57,416.19	\$8,156.76	\$3,769.55
LIB TECH ASST-38 HRS ADULT SER	\$33,379.44	\$4,699.84	\$2,188.85
TELECOMMUNICATOR	\$45,678.29	\$7,256.56	\$3,377.94
RENTAL INSPECTOR II	\$54,284.87	\$8,099.67	\$3,542.87
LABORER - CUSTODIAN - POLICE	\$22,748.36	\$3,202.93	\$1,480.74
IMAGING TECHNICIAN	\$36,078.40	\$5,259.22	\$2,342.06
HUMAN RESOURCE ASSOCIATE	\$35,911.10	\$5,166.44	\$2,314.87
SUPPORT STAFF IV -VVTR MTR3	\$31,278.72	\$5,387.68	\$2,104.11
PERFORMING ARTS MANAGER	\$63,482.33	\$9,006.32	\$4,045.90
LIB TECH ASST-38 HRS CIRCULTN	\$33,773.94	\$4,755.39	\$2,151.03
LIB TECH ASST-38 HRS TECH SERV	\$31,854.02	\$4,485.13	\$2,004.20
SUPPORT STAFF III - B SAFETY	\$2,496.00	\$437.83	\$155.52
SPPRT SF IV-VVTR MTR4	\$31,105.76	\$5,289.51	\$2,007.10
ZOOKEEPER	\$56,016.56	\$8,242.59	\$3,621.80
CITY MANAGER	\$149,999.98	\$21,120.06	\$8,987.75
SUPPORT STAFF IV - POLICE CSO	\$30,388.64	\$5,177.15	\$1,897.80
SUPPORT STAFF IV - FACILITIES	\$31,037.08	\$5,101.11	\$1,811.79
BUIDLING INSPECTOR III	\$50,116.65	\$7,532.57	\$2,920.92