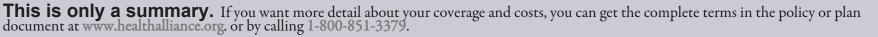
Summary of Benefits and Coverage: What this Plan Covers & What it Costs



Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0	See the chart starting on page 2 for your costs for services this plan covers.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services your plan covers.
Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses?	Yes. <b>\$1,500</b> individual / <b>\$3,000</b> family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the costs of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Services this plan does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See <b>www.healthalliance.org or call 1-800-851-</b> 3379 for a list of <b>for a listing participating</b> <b>providers</b> .	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a <u>specialist</u> ?	Yes. A referral may be required to see a specialist. You must utilize participating providers to guarantee coverage, except in an emergency situation.	This plan will pay some or all of the costs to see a <u>specialist</u> for covered services, but only if you have the plan's permission before you see the <u>specialist</u> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> .

- **<u>Copayments</u>** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
  - <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
  - The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use in-network **providers** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>** and <u>coinsurance</u> amounts.

Coverage Period: 01/01/2016 - 12/31/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual or Individual + Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost if you use an In-Network Provider	Your Cost if you use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 copay per visit	Not Covered	None
	Specialist visit	\$20 copay per visit	Not Covered	None
	Other practitioner office visit	\$20 copay spinal manipulations	Not Covered	None
	Preventive care/screening/immunization	No Charge	Not Covered	One preventive visit and/or well women visit per plan year.
If you have a test	Diagnostic test (x-ray, blood work)	\$0 copay/test	Not Covered	Certain tests may require preauthorization. Please contact Customer Service for details.
	Imaging (CT/PET scans, MRIs)	\$0 copay/test	Not Covered	Certain tests may require preauthorization. Please contact Customer Service for details.
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at www.healthalliance.o rg.	Generic drugs	\$15 copay	Not Covered	Covers a 30-day supply. 90-day option available for 2.75 copays. Some drugs may require preauthorization.
	Preferred brand drugs	\$25 copay	Not Covered	Covers a 30-day supply. 90-day option available for 2.75 copays. Some drugs may require preauthorization.
	Non-preferred brand drugs	\$45 copay	Not Covered	Covers a 30-day supply. 90-day option available for 2.75 copay. Some drugs may require preauthorization.
	Preferred specialty drugs	20% coinsurance	Not Covered	Preauthorization Required
	Non-preferred specialty drugs	20% coinsurance	Not Covered	Preauthorization Required
	Non-formulary specialty drugs	20% coinsurance	Not Covered	Preauthorization Required

Coverage Period: 01/01/2016 - 12/31/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual or Individual + Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost if you use an In-Network Provider	Your Cost if you use an Out-of-Network Provider	Limitations & Exceptions
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 copayment	Not Covered	Some procedures require preauthorization. Please contact Customer Service for more information.
	Physician/surgeon fees	No Charge	Not Covered	Some procedures require preauthorization. Please contact Customer Service for more information.
	Emergency room services	\$75 copay per visit	\$75 copay per visit	None
If you need immediate medical attention	Emergency medical transportation	\$100 copay	\$100 copay	None
	Urgent care	\$20 copay	\$20 copay	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 copay per day	Not Covered	None
	Physician/surgeon fee	No Charge	Not Covered	None
If you have mental health, behavioral health, or substance abuse needs	Mental Behavioral health outpatient services	\$20 copay/ office visit	50% coinsurance for non- serious mental health services	None
	Mental Behavioral health inpatient services	\$100 copay per day	50% coinsurance for non- serious mental health services	None
	Substance use disorder outpatient services	\$20 copay / office visit	50% coinsurance	None
	Substance use disorder inpatient services	\$100 copay per day	50% coinsurance	None
If you are pregnant	Prenatal and postnatal care	\$100 copay	Not Covered	None
	Delivery and all inpatient services	\$100 copay per day	Not Covered	None

Coverage Period: 01/01/2016 - 12/31/2016 Coverage for: Individual or Individual + Family | Plan Type: HMO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Common Medical Event	Services You May Need	Your Cost if you use an In-Network Provider	Your Cost if you use an Out-of-Network Provider	Limitations & Exceptions
<b>TC</b> 11.1	Home health care	\$0 copay	Not Covered	Preauthorization is required.
	Rehabilitation services	\$20 copay	Not Covered	60 visits per condition per plan year.
	Habilitation services	\$20 copay	Not Covered	See rehabilitation visit maximum.
If you need help recovering or have	Skilled nursing care	\$0 copay	Not Covered	None
other spečial health needs	Durable medical equipment	30% coinsurance	Not Covered	Preauthorization may be required for certain medical equipment. Contact Customer Service for detailed information.
	Hospice service	\$0 copay	Not Covered	None
If your child needs dental or eye care	Eye exam	\$20 copay / visit	Not Covered	None
	Glasses	Not Covered	Not Covered	None
	Dental check up	Not Covered	Not Covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
Acupuncture	• Dental Care (Adult)	Long-Term Care		
Cosmetic Surgery	Hearing Aids (Adult)	Weight Loss Programs		
Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)				
Bariatric Surgery	• Non-Emergency Care When Traveling Outside the U.S.	• Routine Eye Care (Adult)		
Chiropractic Care	Private-Duty Nursing	Routine Foot Care		
Infertility Treatment				

#### Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-851-3379. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

#### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact: Health Alliance at 1-800-851-3379. You may also contact the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA(3272) or www.dol.gov/ebsa/healthreform or the Illinois Department of Insurance at 1-877-850-4740 or www.ins.state.il.us.

#### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". This plan or policy <u>does provide</u> minimum essential coverage.

#### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-851-3379. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-851-3379. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-851-3379. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-851-3379. ------*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*-----

## Health Alliance HMO 100 Rx28 NS1

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

# About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7140
- Patient pays \$400

#### Sample care costs:

Hospital charges (mother)	\$2,700	
Routine obstetric care	\$2,100	
Hospital charges (baby)	\$900	
Anesthesia	\$900	
Laboratory tests	\$500	
Prescriptions	\$200	
Radiology	\$200	
Vaccines, other preventive	\$40	
Total	\$7,540	
Patient pays:		
Deductibles	\$0	
Copays	\$200	
Coinsurance	\$0	

# Copays\$200Coinsurance\$0Limits or exclusions\$200Total\$400

#### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4330
- Patient pays \$1070

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400
Patient pays:	

I allolle payor	
Deductibles	\$0
Copays	\$900
Coinsurance	\$90
Limits or exclusions	\$80
Total	\$1070

#### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

## What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

X No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

 ✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.