

**From:** [Valente, Judith](#)  
**To:** [Woodruff, Aaron](#)  
**Subject:** RE: following up on my email  
**Date:** Monday, April 9, 2018 9:59:01 AM

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Dear Chief Woodruff,

Thank you for your response.

Judge Reynard and I would appreciate knowing as soon as Officer Shepard is assigned to training related gender bias. I realize such courses are not "on demand," but they are certainly offered.

I am glad Officer Shepard showed compassion to a sexual assault survivor. Of course, that is a different case than what I experienced. What I experienced was bullying, and an excessive response on several fronts, something which my husband, a former prosecutor and judge, also pointed out to you. The search he initiated of the car was also dubious.

As you can see, both Judge Reynard and I take this very seriously. I am delighted to hear that you do as well.

Sincerely,

Judith Valente

**From:** Woodruff, Aaron  
**Sent:** Friday, April 6, 2018 4:40 PM  
**To:** Valente, Judith <javalen@ilstu.edu>  
**Subject:** RE: following up on my email

Judy,

Sorry for the delay. It has been a busy week and I also wanted to make sure your concerns were addressed in the weekly FTO meeting with Officer Shepard before I could respond. In addition to Officer Shepard's discussion with Sgt. Gardner, which was documented last week, our female deputy chief specifically addressed your gender based concerns in this week's meeting and advised him his interactions will be closely monitored for any potential signs of bias.

As a side note, Officer Shepard conducted an initial interview with a sexual assault survivor earlier this week and did an excellent job displaying empathy, compassion, and care for her. While this may not apply to your specific situation, it is a strong indicator of his ability to relate to others.

Unfortunately, we don't have access to "sensitivity training" that can provided on demand, so it is not something he will receive immediately. However, we do provide different opportunities, and mandate certain classes to our staff to attend a variety of cultural competency based training throughout the year. Officer Shepard will be assigned to any applicable ones that come up over the next few months.

Again, I appreciate you taking the time to report your concerns and watch the video with me. As I mentioned, we do hold our staff to a high degree of professionalism and recognize there is always room for improvement within our department.

Sincerely,  
Aaron Woodruff

**From:** Valente, Judith  
**Sent:** Friday, April 6, 2018 11:48 AM  
**To:** Woodruff, Aaron <[apwoodr@ilstu.edu](mailto:apwoodr@ilstu.edu)>  
**Subject:** following up on my email

Dear Chief Woodruff,

Sent you a message from my personal email address last Friday. As I mentioned, we reserve the right to file a complaint against your officer pending a response from you about the sensitivity training which you assign him to attend (all of which I noted in last Friday's email).

We have not heard back from you about your plans.

If you did not receive that email, please let me know and I will send it to you again from my personal account [REDACTED]

Thank you.  
Judy