

*Please return check to Admin

FL68081

Performance Engagement Agreement

This agreement is dated September 14, 2019 and is between the Town of Normal, an Illinois home-rule municipal corporation located at 11 Uptown Circle, Normal, IL 61761 ("Town") and Big Face Entertainment, LLC, a Georgia limited liability company located at 3495 Buckhead Loop #18707, Atlanta Georgia, ("Agent") f/s/o Lavell Crump p/k/a "David Banner" ("Banner").

The parties agree as follows:

1. Performance.

- 1.1. Banner will conduct a live keynote speech on October 4, 2019 at approximately 1pm pm CST ("Performance"). The Performance will be 30 to 45 minutes in length and will be held in conjunction with the *What is Equality Without Equality Luncheon* ("Event").
- 1.2. The Performance will take place at Heartland Community College, 1500 Raab Road, Normal, IL 61761.

2. Compensation.

- 2.1. The Town will pay the Agent a fee of \$9,000 as compensation for the Performance ("Performance Fee"). The Town will pay the Performance Fee as set forth in this §2.
- 2.2. Except for travel expenses under §3, the Performance Fee includes payment for the Performance and for all cartage fees, staffing fees, commissions, and all other fees and costs of the Agent, Banner, or any other party associated with this agreement.
- 2.3. The Town will pay 50% of the Performance Fee ("Deposit") within the later of (i) 10 days after the execution of this agreement or (ii) 10 days after the Agent provides that Tax Information under §2.6. This agreement will become void if the Town fails to make the payment by that date.
- 2.4. The Town will pay the remaining 50% of the Performance Fee ("Balance") upon the completion of the Performance.
- 2.5. Unless otherwise agreed by the parties, all payments will be made by check issued by the Town of Normal. The checks will be payable to the order of Big Face Entertainment, LLC.

Finance Dept. -
 Please process 3
 Separate checks
 Payable to: Big Face
 Entertainment
 Deposit: \$4,500.⁰⁰
 Performance: \$4,500.⁰⁰
 Travel: \$2,000.⁰⁰

001-1030-413.30-40