

December, 2019

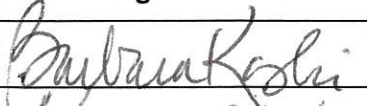
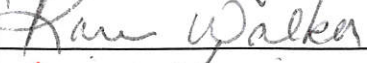




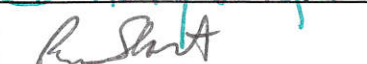

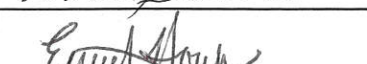

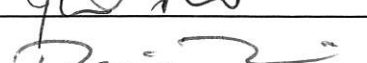
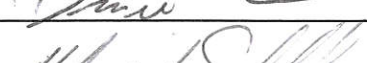




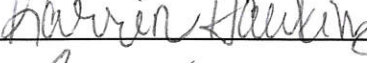
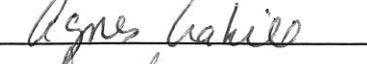

As educators, we greatly appreciate the time and resources the District has invested into implementing Standards Based Grading. It has led to lots of productive curriculum discussions and professional development. Additionally, we are grateful for the time taken by our building administrators to help make this initiative successful.

However, we would like to express concern over the current status of SBG at the high schools. Teachers, parents, and students have recently brought forward a number of issues that we feel need to be addressed before moving forward. While our specific concerns may vary, collectively we believe it is necessary to reflect on where we are as a District. Taking the time to consider the opinions of all stakeholders allows us the opportunity to work together for common understanding and solutions.

As such, we are asking for each department to have the autonomy to determine its own path forward. Departments that feel SBG is working for them should be allowed to move forward with SBG. Departments that feel the concerns outweigh the benefits of implementation should be allowed to freeze or even roll-back implementation of SBG. Additionally, we request that each department be allowed professional discretion in using either a traditional gradebook or SBG gradebook to display student learning.


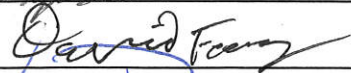


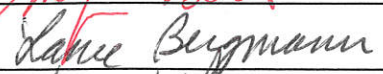

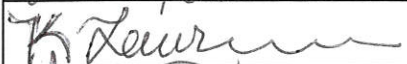
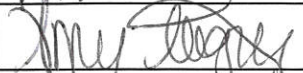
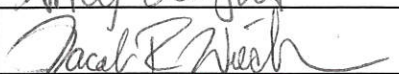
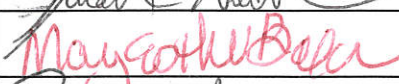
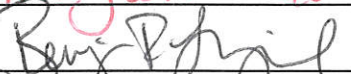




We believe that these changes will help us better address the concerns that have arisen from within the community and provide us with the flexibility that we need as educators.

Signed Name	Printed Name	Department
	Patrick Lawler	NCHS Soc. Studies
	LASHIA PAKER	NCHS SOC. STUDIES
	Matthew Chapman	NCHS SPED
	MATT Schweinberg	NCHS Soc. Studies
	Kevin Sues	NCHS Soc. Studies
	Julie Hagler	NCHS Soc. St.
	Stefer Robinson	NCHS Soc. st.
	Bruce Gibbens	NCHS Math
	Scott Froelich	NCHS Math
John D. Bergman	JOHN D. BERGMANN	NCHS SCIENCE
	DAVID W. WITZEL	NCHS Social St.
	Nathan Foster	NCHS P.E
	Chris Coffey	NCHS PE
	Derrick Schonaver	NCHS PE
	Janine Palmig	Sp. Ed.
	Kevin Shackley	Nchs SStudies
	Jan Fee	NCHS Counseling
	Dana Starkey	NCHS Business
	Heather Gotschall	NCHS math

Signed Name	Printed Name	Department
	Barbara Koski	Special Ed
	Karen Walker	Special Ed
	Julie Trimpe	Special Ed
	Karin Sutton	Special Ed
	Jayne Runyon	English
	Zachary Sargeant	Special Ed
	Ryan Short	Counseling
	Bral Bowler	English
	Emily Houck	English
	John Hughes	Health / PE
	Danice Munoz	PE
	Melissa Siebenthal	Music
	LANCE MEADOWS	Music
	Addie Ince	Counseling
	Kristi Chase	Counseling
	Karrin Hawkins	counseling
	Agnes Crabill	IME
	Jack Ratzsch	Counseling
	Jenn Giemann	Counseling

Signed Name	Printed Name	Department
Meghan Hawkins	Meghan Hawkins	Social Studies
Lauren Chessare	Lauren Chessare	English
Kelly Keogh	Kelly Keogh	Social Studies
Heather Buisak	HEATHER BUISAK	FOR LANG
Mirjam M. Schnabel	Mirjam M. Schnabel	FL
Kate O'Donnell	Kate O'Donnell	FL
Amy Scott	Amy Scott	English
Caroline Fox Anvick	Caroline Fox Anvick	IMC
Pamela A. Witzig	Pamela A. Witzig	Art
Jessica Hooten	Jessica Hooten	Art
Paul Krogmeyer	Paul Krogmeyer	English
Christine Konopasch	Christine Konopasch	English
Jennifer Kelly	Jennifer Kelly	Art
Lori Endsley	Lori Endsley	math
Victoria Kobel	Victoria Kobel	P.E.
Michelle Ehrhardt	Michelle Ehrhardt	P.E.
Mindy Ewalt	Mindy Ewalt	P.E.
Neil Sand	Neil Sand	P.E.
Tyler McWhorter	Tyler McWhorter	English

Signed Name	Printed Name	Department
R. Michael Roller	R. Michael Roller	Science
Justin Stave	Justin Stave	Science
Stan Knott	STAN KNOTT	SCIENCE
Joseph A. Pagluica	Joseph A. Pagluica	SCIENCE
Jeff Christopherson	Jeff Christopherson	Science
Brittany Herzov	Brittany Herzov	Science
Joel Swanson	Joel Swanson	Science
Courtney Hansen	Courtney Hansen	Science
Nick Sutherland	Nick Sutherland	Science
Arnie Wilbourn	Arnie Wilbourn	Science
Josh Peters	Josh Peters	Science
Valentine Walker	Valentine Walker	Science
Isake Wilson-Pridgen	Isake Wilson-Pridgen	Special Ed.
Jodi Tamburini	Jodi Tamburini	Spec. Ed.

Signed Name	Printed Name	Department
	Bryan Thomas	Social Studies
	David Feerey	English
	Kaitlyn Baer	English
	Christopher Belt	English
	Lance Bergmann	Math
	Lisa Turner	Math
	Kathryn Lawrence	Math
	Amy Tague	Business
	Jacob Wiechman	English
	Mary Esther Baldon	FL
	Ben Luginbuhl	Music
	Carne Stewers	Special Ed
	Molly Stofa	SPED
	Wes Tompkins	PE
	Marcus Mann	PE

