

**Total Compensation January 1, 2019 to December 31, 2019 (Twenty-Seven Pay periods)**

Last Name	First Name	Department	Position	Gross	Regular	Overtime	Bonus	Accrued Time <sup>1</sup>	Gift Certificate	Holiday <sup>2</sup>	Vehicle Allowance	Tuition Reimbursement	Shift Differential	On-Call Time	IMRF <sup>3</sup>	Insurance <sup>4</sup>	Vacation Days (Hours per Year)	Sick Days (Hours per Year)	Family Leave (Hours per Year)
Stein	Randall	Administration	Executive Director	\$ 201,367.99	\$ 160,596.36	\$ -	\$ -	\$ -	\$ 50.00	\$ -	\$ 606.00	\$ -	\$ -	\$ -	\$ 7,675.61	\$ 32,440.02	200	72	24
Lindeman	Duane	Administration	District Engineer	\$ 150,331.51	\$ 128,519.19	\$ -	\$ 1,660.00	\$ -	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,198.91	\$ 13,903.41	176	72	24
Ervin	Timothy	Administration	Asst Executive Director/Admin Officer	\$ 152,398.75	\$ 116,821.26	\$ -	\$ -	\$ -	\$ 50.00	\$ -	\$ 30.00	\$ -	\$ -	\$ -	\$ 5,564.50	\$ 29,932.99	144	72	24
Schini	Joyce	Administration	HR Coordinator	\$ 90,069.14	\$ 70,329.60	\$ -	\$ -	\$ -	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,350.07	\$ 16,339.47	160	72	24
Gooderham	Tearesa	Administration	Admin Assistant 2	\$ 75,071.05	\$ 52,161.10	\$ 1,568.44	\$ 1,013.47	\$ 3,361.40	\$ 50.00	\$ 2,336.41	\$ -	\$ -	\$ 27.00	\$ -	\$ 2,880.65	\$ 11,672.58	80	72	24
Callahan	Jake	Operations	Director of Operations	\$ 115,887.36	\$ 96,055.89	\$ -	\$ -	\$ -	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,574.64	\$ 15,206.83	160	72	24
Stevens	Joshua	Operations	Chief Operator	\$ 112,000.60	\$ 66,307.44	\$ 11,054.61	\$ 543.29	\$ 8,313.01	\$ 50.00	\$ 2,839.01	\$ -	\$ -	\$ 53.76	\$ 891.00	\$ 4,286.48	\$ 17,662.00	160	72	24
Magerl	Ian	Operations	Operator 1	\$ 77,291.91	\$ 53,408.84	\$ 5,447.64	\$ 212.30	\$ 3,652.18	\$ 50.00	\$ 2,199.70	\$ -	\$ -	\$ 80.50	\$ 2,904.00	\$ 3,234.67	\$ 6,102.08	120	72	24
Willis	Mason	Operations	Operations Foreman	\$ 90,862.37	\$ 61,060.45	\$ 10,615.27	\$ -	\$ 3,488.35	\$ 50.00	\$ 2,570.27	\$ -	\$ -	\$ 115.84	\$ 3,168.00	\$ 3,858.85	\$ 5,935.34	144	72	24
Raasch	Caitlan	Operations	Operator 1	\$ 74,924.80	\$ 52,282.81	\$ 5,131.39	\$ 134.62	\$ 3,539.30	\$ 50.00	\$ 2,175.90	\$ -	\$ -	\$ 78.42	\$ 2,662.00	\$ 3,144.19	\$ 5,726.17	104	72	24
Beach	Jason	Operations	Operator 4	\$ 45,727.58	\$ 31,052.99	\$ 2,145.29	\$ -	\$ 1,571.57	\$ 50.00	\$ 1,484.56	\$ -	\$ -	\$ 551.40	\$ 2,068.00	\$ 1,852.77	\$ 4,951.00	40	72	24
Mink	Matthew	Operations	Operator 4	\$ 67,536.64	\$ 34,452.72	\$ 1,942.25	\$ 172.65	\$ 1,086.59	\$ 50.00	\$ 1,734.26	\$ -	\$ -	\$ 518.94	\$ 1,936.00	\$ 1,994.13	\$ 23,649.10	40	72	24
King	Matthew	Operations	Operator 3	\$ 65,001.37	\$ 36,831.44	\$ 3,473.20	\$ 1,107.69	\$ 1,381.58	\$ 50.00	\$ 1,709.15	\$ -	\$ -	\$ 632.78	\$ 2,310.00	\$ 2,260.80	\$ 15,244.73	40	72	24
Romine	Brian	Operations	Solids Foreman	\$ 82,238.90	\$ 58,998.28	\$ 1,492.50	\$ -	\$ 2,608.00	\$ 50.00	\$ 2,617.60	\$ -	\$ -	\$ 16.34	\$ -	\$ 3,131.26	\$ 13,324.92	160	72	24
Hall	Joy	Laboratory	Lab Director	\$ 99,770.02	\$ 87,902.71	\$ -	\$ -	\$ -	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,186.55	\$ 7,630.76	176	72	24
Stevenson	Grant	Laboratory	Lab Field Tech 1	\$ 93,959.79	\$ 61,919.79	\$ 1,185.45	\$ 1,503.91	\$ 10,085.65	\$ 50.00	\$ 2,770.08	\$ -	\$ -	\$ -	\$ -	\$ 3,689.71	\$ 12,755.20	200	72	24
Frantz	Kenneth	Laboratory	Chemist 3	\$ 18,718.12	\$ 14,592.51	\$ 710.30	\$ -	\$ 152.67	\$ 50.00	\$ 1,052.90	\$ -	\$ -	\$ -	\$ -	\$ 788.18	\$ 1,371.56	40	72	24
Brewer	Joseph	Laboratory	Lab Tech 1	\$ 75,102.77	\$ 47,145.17	\$ 303.98	\$ -	\$ 7,410.77	\$ 50.00	\$ 2,097.82	\$ -	\$ -	\$ 167.35	\$ -	\$ 2,713.57	\$ 15,214.11	160	72	24
Schultz	Paul	Maintenance	Director of Maintenance	\$ 69,253.24	\$ 46,497.75	\$ 3,478.32	\$ 670.41	\$ 1,643.63	\$ 50.00	\$ 2,105.77	\$ 171.00	\$ -	\$ 5.80	\$ -	\$ 2,600.04	\$ 12,030.52	40	72	24
Anderson	Thomas	Maintenance	Foreman	\$ 150,431.45	\$ 80,448.46	\$ 12,671.17	\$ 3,855.91	\$ 13,506.71	\$ 50.00	\$ 3,542.06	\$ -	\$ -	\$ -	\$ -	\$ 5,429.94	\$ 30,927.20	200	72	24
Ogg	William	Maintenance	Foreman	\$ 143,807.71	\$ 76,579.71	\$ 5,714.57	\$ -	\$ 17,724.00	\$ 50.00	\$ 3,186.95	\$ -	\$ -	\$ 12.44	\$ 5,137.00	\$ 5,160.16	\$ 30,242.88	200	72	24
Strong	Rick	Maintenance	Foreman	\$ 134,703.91	\$ 70,166.29	\$ 20,485.37	\$ -	\$ 6,582.20	\$ 50.00	\$ 2,999.80	\$ -	\$ -	\$ 24.06	\$ 5,280.00	\$ 5,249.81	\$ 23,866.38	160	72	24
Pratt	Eric	Maintenance	Laborer 1	\$ 75,683.11	\$ 48,675.11	\$ 2,096.04	\$ 979.24	\$ 7,613.97	\$ 50.00	\$ 2,163.08	\$ -	\$ -	\$ 18.50	\$ -	\$ 2,931.97	\$ 11,155.20	200	72	24
Clark	Brian	Maintenance	Mechanic 2	\$ 94,212.75	\$ 59,582.06	\$ 10,748.04	\$ 1,472.05	\$ 4,703.01	\$ 50.00	\$ 2,694.89	\$ -	\$ -	\$ 33.60	\$ -	\$ 3,773.90	\$ 11,155.20	160	72	24
Tornquist	Scott	Maintenance	Mechanic 2	\$ 81,205.89	\$ 54,778.46	\$ 1,744.59	\$ -	\$ 8,093.44	\$ 50.00	\$ 2,661.98	\$ -	\$ -	\$ -	\$ -	\$ 3,204.84	\$ 10,672.58	160	72	24
Robertson	Brett	Maintenance	Mechanic 1	\$ 93,478.95	\$ 60,113.09	\$ 8,996.02	\$ -	\$ 6,880.80	\$ 50.00	\$ 2,536.64	\$ -	\$ -	\$ 6.64	\$ -	\$ 3,740.56	\$ 11,155.20	160	72	24
Graf	Tyler	Maintenance	Mechanic 1	\$ 84,312.06	\$ 53,980.39	\$ 3,474.85	\$ -	\$ 6,533.62	\$ 50.00	\$ 2,561.84	\$ -	\$ -	\$ 14.64	\$ 8,041.00	\$ 3,553.64	\$ 6,102.08	160	72	24
Ladick	Brant	Maintenance	Mechanic 1	\$ 95,711.69	\$ 57,949.04	\$ 1,236.68	\$ -	\$ 5,856.94	\$ 50.00	\$ 2,453.07	\$ -	\$ -	\$ -	\$ 1,529.00	\$ 3,287.96	\$ 23,349.00	160	72	24
Butler	Kenneth	Maintenance	Mechanic 3	\$ 73,485.77	\$ 46,728.46	\$ 4,071.92	\$ -	\$ 4,289.28	\$ 50.00	\$ 1,943.73	\$ -	\$ -	\$ -	\$ -	\$ 2,717.17	\$ 13,685.21	120	72	24
Painter	Mark	Maintenance	Mechanic 1	\$ 87,041.89	\$ 47,880.14	\$ 1,788.83	\$ -	\$ 4,895.21	\$ 50.00	\$ 2,459.62	\$ -	\$ -	\$ -	\$ 22.00	\$ 2,717.76	\$ 27,228.33	80	72	24
Witte	Joe	Maintenance	Mechanic 3	\$ 63,534.08	\$ 36,244.44	\$ 909.45	\$ -	\$ 5,259.77	\$ 50.00	\$ 1,512.33	\$ -	\$ -	\$ -	\$ -	\$ 2,757.08	\$ 16,801.01	104	72	24
Cacciatori	Richard	Maintenance	Mechanic 1	\$ 100,894.02	\$ 58,175.28	\$ 2,189.43	\$ -	\$ 1,634.58	\$ 50.00	\$ 2,556.80	\$ -	\$ -	\$ -	\$ -	\$ 3,075.25	\$ 33,212.68	40	72	24
Brown	Paul	Trustee	Trustee	\$ 4,800.00	\$ 4,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-
Feid	Jeffrey	Trustee	Trustee	\$ 4,800.00	\$ 4,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-
Merritt, Jr.	H. Donald	Trustee	Trustee	\$ 4,800.00	\$ 4,800.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-

<sup>1</sup> - Accrued time is Family Leave, Sick, and Vacation time

<sup>2</sup> - The District has nine paid holidays per year.

<sup>3</sup> - IMRF Employer Rate for Calendar Year 2019 is 4.76%

<sup>4</sup> - Health premiums are age adjusted. Includes Employer and Employee portions.