



On Sun, Mar 1, 2026, 1:37 PM Michael, Kathy <Kathy.Michael@mcleancountyil.gov> wrote:

Thanks for the questions ahead of the Finance Committee meeting.

We'll try to get some details for you all before the Thursday Finance meeting.

Most are related to new election equipment that we needed to upgrade to secure our election processes.

Briefly also, we hired a new tax Administrator, from our part-time election staff (no one applied for this important position) Our former Tax Administrator who worked with us for over 15 years, gave us 6-day notice and was hired by our tax vendor DevNet. Her replacement left after 6 months not getting through even one tax cycle. Luckily Glen Swanson, part-time election worker, was willing to take this job on.

He took on a monumental, stress-filled job and I authorized any overtime he needed to get trained however he/we could to get us through the first tax year with a new person with no experience. He is still working from 7:00 am in the morning, 6-7 days a week to get through this learning process.

This 2026 year after April, we expect that need for overtime to be greatly reduced.

Down the road, we'll address our need for more full-time staff; causing much of our overtime. We'll have examples of other counties' staffing salaries as examples.

One example: Elections we have two full-time staff, not paid nearly what other election staff, including BEC, are paid. BEC (and I mean no offense to them), they have 5 full-time election staff, and our election office does much more election detailed work than their office; which we will define down the road when we ask for more election staff and higher salaries.

FYI: The County pays for two of BEC's election staff; the salary for their Dir. Of Elections is (or was) approx. \$75,000, and the Assistant Dir. Was at \$48,000; our equivalents are \$70,000 (I had to give up a full-time staff member to negotiate to get this position up to \$70,000); Our Assistant is at approx. \$45,000. Then BEC has the additional 3 full-time staffers, paid more than our Assistant. Those 3 are paid by COB.

Anyway, we'll have lots of reports and requests for more staff and higher salaries down the road, in order to keep our staff members with us.